Demystifying Gender Differences in the Filipino Culture from a Feminist Psychological Perspective MAJA E. FRANCISCO, RP

### Objectives:

- Poefine gender socialization, and determine roots of gender roles and stereotyping
- Differentiate between hostile sexism and benevolent sexism
- Realize sexism from a feministic psychological framework
- Reframe gender construction, roles and expectations

# Gender Socialization and Construction

#### Gender Roles and Stereotyping

- ▶ First question asked is it a boy or a girl?
- Infant behavior across gender is similar BUT treatment is different
  - ▶ Baby's clothing predicted how "it" was treated
  - Media, teachers, peers, etc. often provide and reinforce gender role expectations (i.e., what is socially appropriate for females & males)
- Over time, a gender role schema develops: We interpret our world based on our gender expectations



#### Agents of Gender Socialization

- ▶ Family
- Language and Media
- Organized Religion

#### Filipino Family: Ang Haligi at Ginang ng Tahanan

- ► It is the male figure who takes care of the family and if he cannot provide, he is not doing his job.
- As mothers, women are supposed to have not only a good behavior but a perfect one because they are the pattern of conduct for the entire family, especially for their children.
- Filipino mothers have authority in the moral and religious aspect of the family.





### Filipino Family

- Working moms and stay-athome dads
  - Role conflicts, negative perceptions







### Stereotyping – effect of gender socialization

	BABAE	LALAKI
TYPICAL POSITIVE TRAITS	Maganda Magaling magluto Maalaga	Malakas Magaling magmaneho Matipuno
TYPICAL NEGATIVE TRAITS	lyakin Maarte Ambisyosa	Mahina ang loob Duwag Batugan

#### Language

- Compared to English, Tagalog language is generally nonsexist
- Gender neutral words
- asawa (husband or wife), anak (son or daughter), magulang (father or mother), kapatid (brother or sister), bayani (hero or heroine)

#### Language

- Colonization gave way to loaned words
- Words mostly refer to ethnicities, occupations, and family
- Pinoy/Pinay (nickname for a Filipino person) Amerikano/Amerikana (American), tindero/tindera (vendor), inhinyero/inhinyera (engineer), tito/tita (uncle/aunt), lolo/lola (grandfather/grandmother)

# Feminization and Masculinization of language

- "Haligi ng Tahanan"
  - Haligi poste, pillar. Firm, stable, hard
- "Ginang ng Tahanan"
  - "Siya ang maybahay"
  - Head of the household
- ► "Bahay bata" → uterus, womb
- Dala "nagdadalang tao" "bigat ng dala" "taga salo" personality





# Feminization and Masculinization of language

- ▶ Ulo utak, isipan, control & power (masculine)
  - Pangulo, sira ulo, ulol, magulo
  - "Utak ng kilusan" "Isubo mo ang ulo"
- "Loob at laman" puso, emotion & flesh (feminine)
  - buong loob, laman loob, sama ng loob, magaan ang loob
  - hawakan, lasahin, tikman, salatin, kapkap
  - #hugot lines

## Media Representations



### Media Representations





- Religion has reinforced secular traditions and gender roles in many cultures, including our own
- Religion has been male dominated
- "The Father, the Son, the Holy Spirit..."





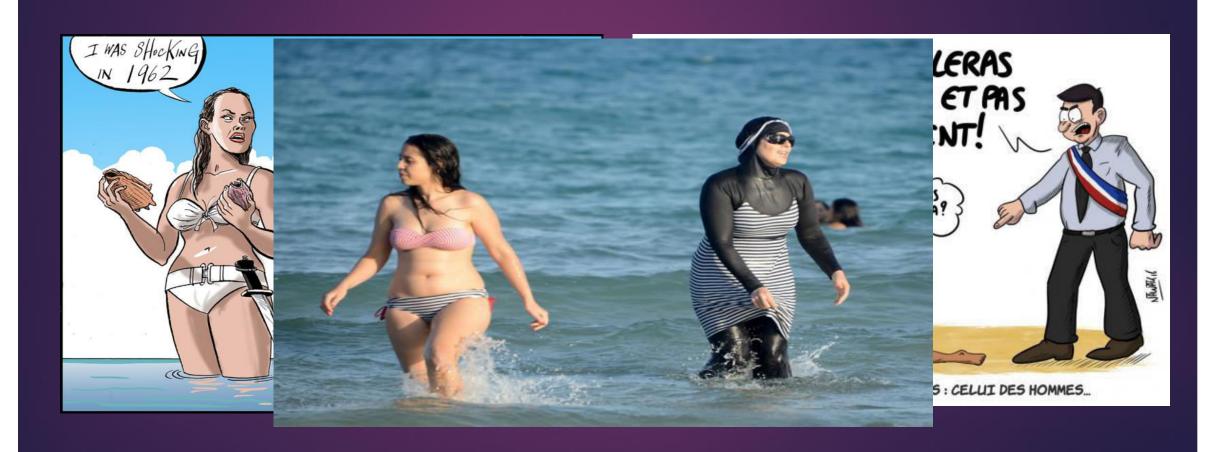


- ► The long history of religions provides a strong social and political influence
- Religion also define values, heuristic decision making and implicit and explicit attitudes that define gender differences





### Bikini vs. Burkini issue



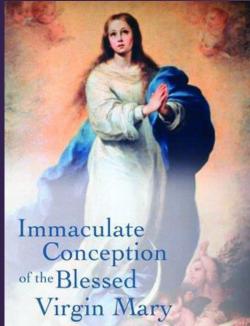
#### Insights from Bikini vs. Burkini issue

- ▶ Men make rules what women should wear
- Men make rules what women should do with their bodies
- Women embrace these male perspectives
- Religion is generally patriarchal, and generalizes and imposes males' experiences and perspectives for making decisions about women

- Spanish Catholic Church had a role in defining a Filipino woman
- Two role models the martyr and mother role of Mary or the evil woman and seductress role by Magdalene
  - "Putang ina mo" → mother is a whore
  - Puta 

     kalapating mababa ang lipad







#### A Sinful Woman Anoints Jesus

...37 When a sinful woman from that town learned to Jesus was dining there, she brought an alabaster jate perfume. 38 As she stood behind Him at His for weeping, she began to wet His with feet her tears a wipe them with her hair. Then she kissed His feet a anointed them with the perfume. 39 When the Pharis who had invited Jesus saw this, he said to himself, "If this man were a prophet, He would know who this is and what kind of woman is touching Him—for she is a sinner!"...

#### STOP

### "Honor Killings"

Sanctioned murder of women in "Honor

Killings": When women are raped or suspected of flirtations or sexual relations with men who are not their husbands, they are often murdered by relatives

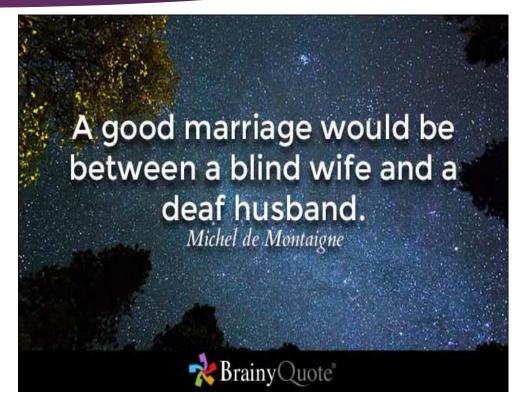
eserve family "honor." In court, the murderers ght sentences or are acquitted. This practice despread in the Middle East, including in Iran, di Arabia, Gaza and the West Bank, Egypt, an, and Lebanon.



Fifteen-year-old Rofayda Qaoud of the Palestinian village of Abu Qash was raped and impregnated by her brothers. When she refused to kill herself to save her family's honor, her mother Amira (left) suffocated, stabbed, and beat her to death the night of January 23, 2003. She received a light sentence, as "honor killing" is a mitigating factor in the Palestinian judicial system.

Produced by Stand/VithUs

- The ideal Filipino woman virgin until married, fertile when married, and long-suffering until death
- Long-suffering ideal role resulted to non-complaining and silence Filipina
- Complex culture of martyrdom resulted to accepting all trials and hardship without question
- Stereotypical patterns of weakness, passivity, martyrdom and inferiority are strengthened



### SEXISM

#### What is Sexism?

- Sexism is the range of attitudes, beliefs, policies, laws, and behaviors that discriminate against the members of one sex.
- ► The subordination of one sex, female, based on the assumed superiority of the other sex, male
- ► The primary source of sexism is socialization, particularly in the family, where children are treated differently on the basis of their sex.

#### Hostile sexism

- Hostility towards women who challenge male power, whether directly (e.g., feminists) or through 'feminine wiles'
- Dominative paternalism (the belief that the system is legitimate and that men should have greater power than women in society)
- Men as sexual gatekeepers
- Women who are strong, independent and sexual are severely punished



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Duterte warns Sereno: Get out of my way or it's martial law

By: Jigger Jerusalem, Marlon Ramos - @inquirerdotnet Inquirer Mindanao, Philippine Daily Inquirer / 08:54 PM August 09, 2





Palace confirms 'desist' order for Robredo but clarifies some issues

By: Nestor Corrales - Reporter / @NCorralesINQ INQUIRER.net / 09:02 PM December 04, 2016





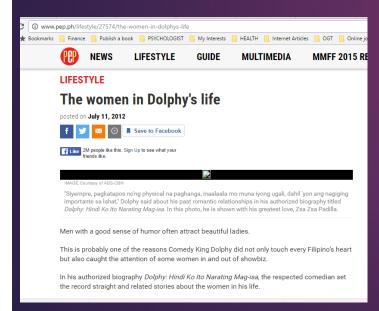
#### Hostile sexism

- Manhood is more easily threatened than womanhood
  - Manhood is "earned", womanhood is natural
- Working with a woman who holds more status and/or power might serve as a threat to manhood
- Men respond to a woman occupying a high position with greater feelings of threat and more assertive behaviors, both of which are ways of protecting and boosting one's masculinity.

#### Hostile sexism

- Justifies rape, incest, sexual harassment and battery
- Victim blaming
- "Ayaw mo ha? Pakipot ka pa." "Ang landi mo kasi." "Bakit kasi ganyan suot mo?"
- Not always physical ex. encouraging certain style of dress, motherhood, unpaid housework







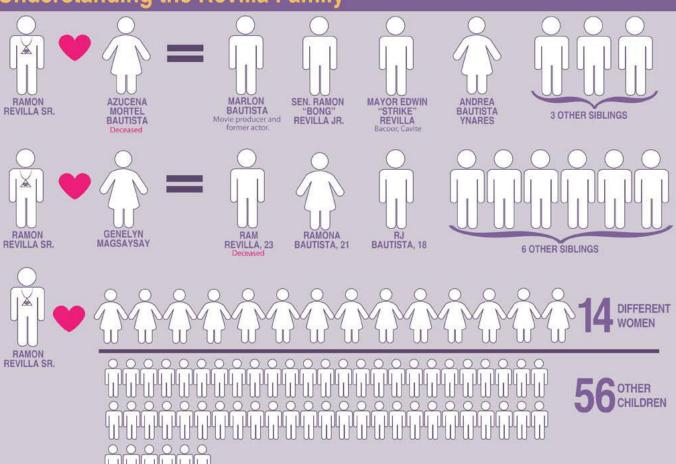


"Ang tipo kong lalaki ay maginoo pero medyo bastos"

#### Case study: Ramon Revilla Sr

- Filipino actor
- best known as the "Hari ng Agimat" in Philippine movies
- former Senator of the Republic of the Philippines
- fathered 72 children to16 different women

#### **Understanding the Revilla Family**



**Note:** Ramon Revilla Sr.'s real name is Jose Acuña Bautista. His children use the surname "Revilla" when they enter the entertainment industry or politics. This is the reason why some of the patriarch's children use the surname Revilla and some use Bautista.

NEWS Sources: GMA News Research, Office of Senator Ramon Revilla Jr. | Illustration by An





he supposedly invite Navarro to her condo? Why did she supposedly tell him to bring food? he supposedly engage in foreplay with him?

Slut shaming – the practice of maligning women for presumed sexual activity





# Male perspectives on being friendzoned



"Very telling about how casually sexist we are as a society. If the girl is nice, she's stringing him along. If she rejects him and doesn't encourage him so as to push him away, she's a bitch. If she doesn't realize how he feels, she's self centered and oblivious. If she suspects, she is *feelingera*. The girl simply cannot win in this scenario."



#### Benevolent sexism

- Subjectively benevolent but patronising, casting women as wonderful but fragile creatures who ought to be protected and provided for by men
- Protective paternalism (the view that women should be protected by men)
- Women are expected to be more caring and nurturing and generally nicer people than men
- Women are placed on a pedestal, and admired for their attractiveness and desirability (objectification of women)

#### Benevolent sexism

- ► This ideology provide some **hedonic benefits at the personal level** despite its perpetuation of gender inequality at the structural level.
- ▶ Gender equality status quo is "fair" → system justification of social structures
  - ► System justification → process by which people justify the status quo and believe that there are no longer problems facing disadvantaged groups (such as women) in modern day society.
- Plays a critical role in justifying <u>hostile sexism and gender inequality</u>

# Examples of benevolent sexism

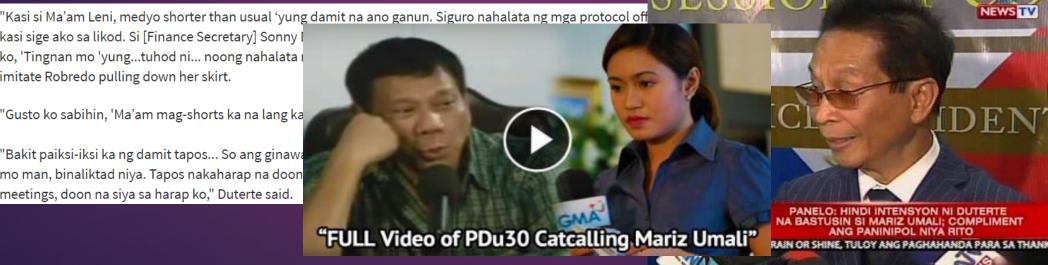


6 "Sayang ito. Ang nagpasok sa isip ko, nirape nila, pinagpilahan nila doon. Nagalit ako kasi nirape? Oo, isa rin 'yun. Pero napakaganda, dapat ang mayor muna ang nauna. Sayang."

kasi sige ako sa likod. Si [Finance Secretary] Sonny I ko, 'Tingnan mo 'yung...tuhod ni... noong nahalata i imitate Robredo pulling down her skirt.

"Gusto ko sabihin, 'Ma'am mag-shorts ka na lang ka

"Bakit paiksi-iksi ka ng damit tapos... So ang ginawa mo man, binaliktad niya. Tapos nakaharap na doon meetings, doon na siya sa harap ko," Duterte said.



#### In his newsletter, Mr. Allen attributed the phrase

#### WOMEN

Trump likes the women who work for him "to d says a source who worked on Trump's campaign jeans, you need to look neat and orderly." We have worked in Trump's campaign field offices following on d



I'm the guy, I get paid more.





to wear dresses to i

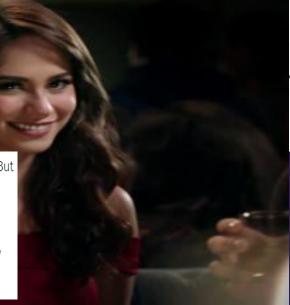
#### ABS@CBN NEWS

### Too much attention on beauty over talent 'hurts' Liza Soberano

#### Rhys Buccat, ABS-CBN News

"And there are times na kunwari nagpe-perform na ako, I know I'm not the best dancer out there. But then I feel down about what I did during the production, Ialapit sila sa akin and say: 'OK lang 'yan, maganda ka naman," Soberano said.

"Sometimes it gets to a point that it starts hurting me na kasi 'yon na lang ang pinapansin and I try so hard to prove that I'm not just that. But still they can't see past that."



### Examples of benevolent sexism

- "Dapat kasi naasikaso mo ang asawa mo, para di na lang sya nandilig sa iba."
- "Di mo na kelangan magtrabaho, ako ang bahala sayo at mga anak natin."
- "Pagkababae mong tao, nasa labas ka pa ng ganitong oras ng gabi. Baka ma-rape ka dyan."
- "Smile ka naman dyan, wag mataray"
- "The Filipina does not need to be liberated because in fact, she already dominates the home and family businesses as well."

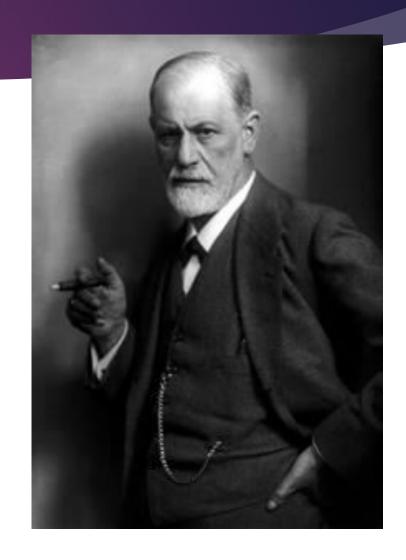
### Benevolent sexism: deceptively malevolent

- ▶ Women who were exposed to benevolent sexism were more likely to think that there are many advantages to being a woman and were also more likely to engage in system justification
- Women exposed to hostile sexism were more likely to intend to engage in collective action, and more willing to fight against sexism in their everyday lives.

# FEMINIST PSYCHOLOGICAL PERSPECTIVES

## Freudian Theory and Gender

- Development is primarily unconscious
- Gender identity is developed through early childhood experiences—ego (ego boundaries—me and not me), id (natural impulses/instinct), superego (internal morality, internalized society)



## Freudian Theory and Gender

- ▶ **Identification theory** unconscious psychological processes through emotional attachments to parents Between 3-5 years of age, this changes and children identify with the same-sex parent.
  - Boys genitalia causes castration anxieties (castration complex; emasculation)
  - Girls' lack of penis make them inferior (Penis envy)
  - Oedipal and Electra conflict
- Due to their identification with the same-sex parent, children become sextyped

#### Criticisms of Freudian theories

- ▶ Androcentric men's experiences are generalized to women
- Phallocentric
  - Phallus as a symbol of dominance and superiority
  - Women's pathologies are due to their being a woman
- Emphasis on sexual and moral superiority of men, and submissiveness and passivity of women

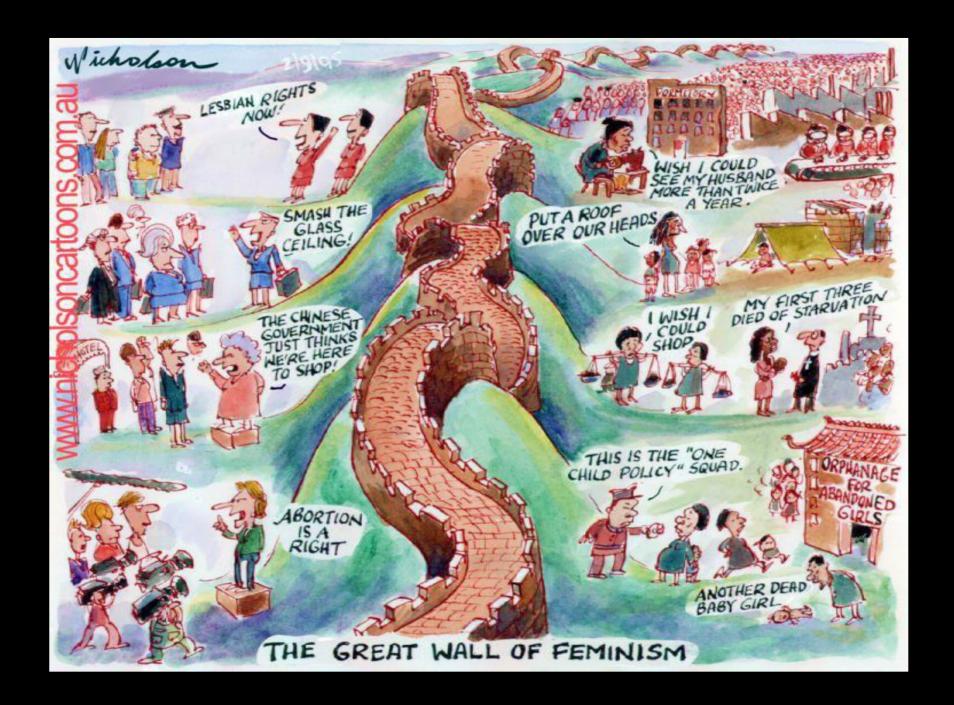
## Feminist Psychology

- Women's movement of the late 1960's
- Backlash against the traditional assumptions of male dominated theory, research and practices, especially in psychoanalytic theory.
- ▶ Feminist Psychology was found by women who had become aware of the pressures of patriarchy, sexism and male chauvinism and that therapy and counseling were not exempt from these pressures.

# Feminist Assumptions about Human Nature

- ▶ **Patriarchy:** We exist in a political and social system that is male dominated; Masculine behaviors and thought patterns are the norm
- ► The Personal is Political: In order for women to experience changes in personal lives, political changes (to social institutions) must occur
- Gender schemas/sex-role stereotypes limit development
  - In society, men have more power than women
  - Women are taught to rely on men

Feminism
has
different
meanings
in different
cultures



## Feminist Psychology

- ► That women's oppression is rooted within psychic structures and reinforced by the continual repetition or reiteration of relational dynamics formed in infancy and childhood.
- There are deeply engrained psychic patterns of gender and identity
- Critical of Freudian and neo-Freudian notions of women as biologically, psychically, and morally inferior to men
- The aim is to alter the experiences of early childhood and family relations, as well as linguistic patterns, that produce and reinforce masculinity and femininity.

### Psychoanalytic Feminism

- ▶ The two major schools of psychoanalytic feminism are Freudian and Lacanian.
- Freudian feminists, mostly Anglo-American, are more concerned with the production of male dominance and the development of gendered subjects in societies where women are responsible for mothering
- ► Lacanian feminists, mostly French, analyze links between gendered identity and language.

#### Freudian feminists

- Alfred Adler, Karen Horney and Clara Thompson
- Critiques of Freud "argued women's social position and powerlessness relative to men had little to do with female biology and much to do with the social construction of femininity."
- ▶ Reinterpreted some women's neuroses as creative attempts to address ongoing social subordination.

#### Freudian feminists

- Karen Horney
  - Horney suggests that women are believing the lie ingrained in them by men that they like being feminine.
  - ► The healthy woman then is one who will move beyond her femininity to create an "ideal self that will include masculine as well as feminine traits." "As soon as women learn to view themselves as men's equals, society will have little if any power over them."

- Precolonial Filipino history
  - Polytheism, babaylan, Malakas and Maganda mythology
- Sexism may have rooted in history of Catholic and Western colonization
- Filipinos adopted the Western and Christian perceptions about women
  - Relegated to the home
  - Tendency towards benevolent sexism
  - Strengthened perception of women as inferior and to be protected

- Women who are independent, strong and sexual are looked down upon, threatened, stigmatized, etc
- ► Case study: Characters in Noli Me Tangere and El Filibusterismo
- Sisa, Maria Clara, Salome
- Rizal's Noli Me Tangere may be an attempt to demystify the Filipina

- A hybrid of religious feminism and cultural sexism
- Importance of family values and collectivism may have been contributory to sexist attitudes
  - Haligi/Ginang ng tahanan; Maybahay;
     Bahay bata; Nagdadalang tao;
     Pamamanhikan; Ligawan and chivalry
  - Inang Pilipinas (Motherland), Perlas ng Silangan (Pearl of the orient seas)



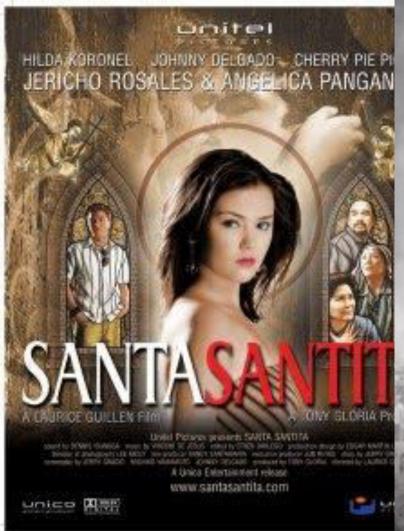
#### Case study: Corazon Aquino

- Media campaign is a devoted housewife, nurturing mother and religious woman;
   "pure" and uncorrupted vs. Marcos
- This perception prevailed over her inexperience as a political leader
- Filipino psych appear to underscore mother-infant relationship, and values relationality, dependence and mothering



- Case study: Religion and the Filipino woman
- Creation of man and woman
  - Malakas and Maganda come from the same bamboo ("equals")
  - ▶ Adam and Eve Adam's rib was taken and given to ve
- Female figure in religion is associated with pre-colonial Philippines, and that its continuous emergence in cultural products and social practices is an important aspect of Filipino spirituality, religiosity and identity







# Object relations theory and the Pinoy Oedipal complex

- ► Filipino benevolent sexism appear to be tied to males' reliance towards women for intimacy and caring relationships
  - the Virgin Mama Mary → nurturing, caring, feelings of security
  - Inang bayan, sinakop ng mga dayuhan → competition for love & resources
  - Justifying having an affair because the wife neglected the husband, because she was too busy with work (OFW and working women stories)

- ► Feminist grassroots movement in the Philippines may have contributed to the Filipina empowerment
- Philippines is number 7 in Global Gender Gap report of the World Economic Forum 2016 report
- Opportunities that advocate for women's rights such as education, employment, voting, leadership, free speech, access to healthcare, protection against violence

- Presence of women leaders in the Philippines
- Women's desk and VAWC that protect against violence
- Recent commercials and advertisements reflect women empowerment and gender equality in household and work roles



- Benevolent sexism reinforces contributes to masculinist bias and sexist attitudes
  - "Ang babae dapat nirerespeto, hindi binabastos." → intentions are anchored on because she is a woman, not as a person
  - the Maria Clara beauty ("Ang gusto ko sa babae simple lang")
    - attractive and passive; reaction against Western aggression and liberalism
    - → Pinoys may prefer to do the "chasing"; intimidated by "aggressive" and "liberated" women
    - Being torpe looked down upon

## Role conflict of Empowered Pinays

- Yes to getting a job, but take care of the kid as well!
- Yes to being single and independent, but having a family is important!
- Yes to getting an education and being smart, but be pretty as well!
- Yes to getting promoted, but don't be too bossy and ambitious! → Glass ceiling

Despite initiatives and advances to decrease the gender gap in the Philippines, Filipino men and women are still sexists, due to cultural and religious orientations.

# The Personal is Political: Reframing Gender Roles and Expectations

Understand the sociopolitical history that contextualizes gender differences, and how it shaped our Psyche

# Be aware of sexist biases and attitudes, both hostile and benevolent sexism

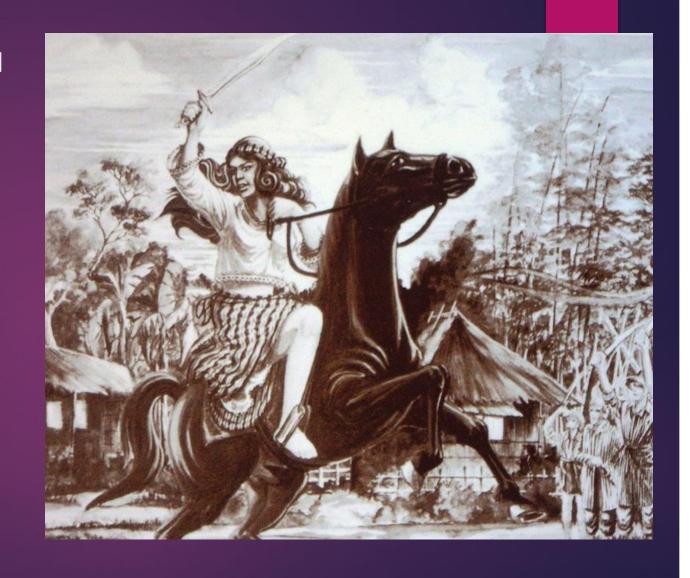
Develop empathy for women (and men!) who experience gender discrimination

# Avoid blaming the victim, to justify the system and status quo

# Change/modify family dynamics to change sexist attitudes

Get to know male and female role models who defy gender roles and expectations

Men themselves have wondered What they see in me. They try so much But they can't touch My inner mystery. When I try to show them, They say they still can't see. I say, It's in the arch of my back, The sun of my smile, The ride of my breasts, The grace of my style. I'm a woman Phenomenally. Phenomenal woman, That's me.





# THANK YOU!!!

